

8:30-9:00am Registration & Refreshments

Time	Agenda	Panel
9:00am - 9:10am	Opening Remarks	Toni Schmader , Professor of Psychology, University of British Columbia, and Engendering Success in STEM Director.
9:10am - 9:30am	Gender and the Economy: Possibilities.	Sarah Kaplan , Distinguished Professor of Gender and the Economy, Professor of Strategic Management, & Director, Institute for Gender and the Economy (GATE), Rotman School of Management, University of Toronto.
9:30am - 11:00am	Barriers and Bridges to Inclusion: Creating and Sustaining Gender Diverse and Inclusive Educational Environments. <i>Moderator:</i> Dr. Andrew Baron, University of British Columbia	Sapna Cheryan , University of Washington Steven Spencer , Ohio State University Nilanjana Dasgupta , University of Massachusetts Amherst Jennifer Steele , York University
11:15am - 12:30pm	Engendering Success in STEM: International Perspectives. <i>Moderator:</i> Dr. Steven Spencer, Ohio State University	Takako Hashimoto , Chiba University of Commerce, Japan Glenn Adams , University of Kansas Toni Schmader , University of British Columbia
12:30pm - 1:30pm Lunch		
1:30pm - 3:00pm	The Promise and Perils of Anti-Bias Training. <i>Moderator:</i> Dr. Sonia Kang, University of Toronto	Edward Chang , Harvard University Ivuoma Onyeador , Northwestern University Patricia Devine , University of Wisconsin-Madison Hilary Bergsieker , University of Waterloo
3:15 - 4:15pm	Engendering Success in STEM Showcase: Looking Back and Thinking Forward. <i>Moderator:</i> Dr. Toni Schmader, University of British Columbia	ESS Project Teams (CLIMB, PRISM, SINC, RISE) present 6+ years of rigorous research and evidence-based strategies for promoting gender equality in STEM at all levels - from elementary and high school to college and the workforce.
4:15 - 4:30pm	Closing Remarks	Dr. Toni Schmader , Professor of Psychology, University of British Columbia, and Engendering Success in STEM Director.

NOVEMBER 17, 2023

Day 2 of the conference is an internal ESS session dedicated to working group meetings between ESS project teams (CLIMB, SINC, PRISM, RISE), their partners and collaborators. Day 2 is invite only for ESS partners with no fees attached.

Time	Agenda
8:30am - 9:00am	Registration & Refreshments
9:00am - 11:00am	ESS Research Team meetings with Partners
11:00am - 4:00pm	ESS Research Team Symposium (internal)