



## Leadership Orientation Questionnaire

**Instructions:** Please rate how true each of the following statements is for you using the scale below.

	Never				Always
<b>When dreaming about my future, I imagine...</b>					
1. Being in charge.	1	2	3	4	5
2. Doing technically complex work.	1	2	3	4	5
3. Being part of great teams.	1	2	3	4	5
4. Launching a large project driven by my innovative ideas.	1	2	3	4	5
 <b>At work, I spend my time...</b>					
5. Climbing the organizational ladder.	1	2	3	4	5
6. Honing my technical skills.	1	2	3	4	5
7. Building social networks.	1	2	3	4	5
8. Looking for innovative ways to apply concepts.	1	2	3	4	5
 <b>When beginning a new project, I focus on...</b>					
9. Ensuring that my direct reports have clear deadlines.	1	2	3	4	5
10. Technical requirements and challenges.	1	2	3	4	5
11. Team dynamics.	1	2	3	4	5
12. The overall purpose of the project.	1	2	3	4	5
 <b>I derive satisfaction from...</b>					
13. Making critical decisions.	1	2	3	4	5
14. Solving technically challenging problems.	1	2	3	4	5
15. Helping teammates do their best.	1	2	3	4	5
16. Seeing my innovative ideas put into practice.	1	2	3	4	5

**STOP HERE. Do not proceed until instructed to do so by the facilitator.**



**The Workshop Facilitator will guide you through the scoring.**

<u>Leadership Category</u>	<u>Given Ratings</u>	<u>Total Score</u>
AD	____ + ____ + ____ + ____	= ____
TM	____ + ____ + ____ + ____	= ____
CO	____ + ____ + ____ + ____	= ____
OI	____ + ____ + ____ + ____	= ____

**Please place this sheet in the envelope with the rest of your workshop materials and return it to the facilitator before leaving the workshop. Your ID should be clearly marked on the envelope.**