CULTIVATING COLLABORATIVE CULTURES

DIALOGUE ACTIVITY QUESTION BOOK

Inclusive Innovation

PART I

Please wait to read and discuss the questions
in this section until prompted to do so

QUESTION 1

What is the importance of working together in diverse teams?

QUESTION 2

Can you think of a time when you learned something new by listening to the experiences or perspective of someone different than you?

Were there positive outcomes?

QUESTION 3

Do you notice any differences in how men and women are talked to or treated in your field?

QUESTION 4

Share a time when you felt misunderstood or ignored by someone else because of your gender or some other group identity you have.

What is one of your biggest concerns or worries when talking about bias and diversity in the workplace?

QUESTION 6

Share a time you found it difficult to understand the perspective of someone from a different race, gender, or other group than you.

QUESTION 7

Have you ever misjudged someone based on preconceived notions about their group and later regretted it?

How would you prevent that from happening again?

PART II

The workshop leaders will let you know when to discuss the following questions

Describe a couple of ways that implicit gender biases might have shaped your experiences in your field, either positively or negatively.

QUESTION 9

Share a time where you felt very different from what people think is stereotypically true of your gender

QUESTION 10

How do you think conversations about gender inclusion might benefit you personally, even if indirectly?

QUESTION 11

Can you think of a time when you actively tried to set aside your own preconceived notions about gender when talking or working with someone else?

What are the benefits of working to set aside these preconceived notions?

QUESTION 12

What do you think is the best way to deal with or change implicit gender bias (as individuals, as men/women, or as a society)?

How can you personally advocate for this change in your field?

QUESTION 13

Based on your own experiences or what you've learned, what advice would you give an early-career coworker with respect to understanding or combatting bias?

Why would you give them this advice?

QUESTION 14

What was your best experience working together with someone else on a project in your field?

In what ways was the other person(s) different than you?