

## **Post-Doctoral Researcher: Coordinator/Project Manager: Field/Intervention Project in Greater Vancouver schools**

Location: Simon Fraser University, Burnaby BC, Canada

Duration: Full-time for 1 Year

Base Salary: \$50,000 CAN

Review of applications will begin immediately and will be open until the position is filled.

Applicants may be Canadian citizens or non-citizens.

The Canada-wide research consortium Engendering Success in STEM (ESS; [SuccessinSTEM.ca](http://SuccessinSTEM.ca)) is seeking applicants for a Postdoctoral Researcher. Research in the ESS consortium is aimed broadly at understanding—and intervening to change—implicit gender bias and its consequences for girls and women in science, technology, engineering, and math (STEM). The current postdoctoral position focuses on the *PRISM Project*. For more information about the ESS consortium and the PRISM Project, please see the consortium website ([SuccessinSTEM.ca](http://SuccessinSTEM.ca)).

The successful applicant would work primarily with Stephen Wright at Simon Fraser University, but would join a multi-site research team that includes researchers at Ohio State University (Steven Spencer), York University (Jennifer Steele) and Waterloo University (Hilary Bergsieker).

The successful applicant would be expected to reside in the Greater Vancouver area (working remotely from another location is not possible) and could begin as early as October 1, 2022 and ideally no later than December 2022.

Primary responsibilities include taking a leadership role in coordinating and executing a multisite intervention project in high schools in the Greater Vancouver Area (including contacting and meeting with school administrators and teachers, working effectively with research assistance, and taking an active role in the implementation of the intervention in multiple schools).

The ideal candidate will:

- have some background in field or intervention research
- have some experience working in field settings (e.g., schools, museums, camps, organizations)
- be able to build and maintain connections with school administrators and high school teachers
- be able to effectively train, supervise and work with undergraduate research assistants
- be comfortable and competent working with young people in high school environments
- have experience in quantitative data management and analysis.

The ideal candidates would hold a PhD in Education or in Social, Organizational, Educational, and/or Developmental Psychology or a related discipline. If you are ABD and very close to the defense of your dissertation, please contact Stephen Wright – [scwright@sfu.ca](mailto:scwright@sfu.ca) before applying.

To apply, send an email with the subject line “ESS/PRISM PostDoctoral Position” to [ESS@psych.ubc.ca](mailto:ESS@psych.ubc.ca) and [scwright@sfu.ca](mailto:scwright@sfu.ca) with a single PDF document that includes: a cover letter, CV, and the names and contact information (phone and email) for 2 references who are willing to be contacted. Also, include up to 3 representative publications (reprints or preprints as separate PDF files in the same email. The cover letter and/or CV should specifically identify experience and background relevant to “ideal candidate”

criteria listed in this advertisement. The base salary for this position is \$50,000 (CAD/year plus benefits). However, final salary and benefits will be commensurate with standards set by Simon Fraser University. The successful candidate will also receive a travel allowance of \$1,500 CAD to attend conferences or scholarly meetings and will have the opportunity to receive training with more than member of the ESS team, if desired. Research-associated costs will be covered by the research supervisor's grant.

SFU hires on the basis of merit and are committed to employment equity and diversity in their communities. We welcome applications from all qualified individuals including women, members of visible minorities, indigenous peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Note that if the successful applicant is neither a Canadian citizen nor a permanent resident of Canada they must be issued a work permit prior to commencing the position. The department administrator will work with Faculty Relations to provide a letter that the candidate will need to apply for a work permit. For more information about the position, feel free to contact Dr. Wright at [scwright@sfu.ca](mailto:scwright@sfu.ca).